

# Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

**Version 3: January 2013**

Title of proposal <i>(include forward plan reference if available)</i>	Approval to vary the Community Living Support Networks to extend the expiry date by twelve months
Directorate and Service Area	Adult Social Care Health & Wellbeing Directorate
Name and title of Lead Officer completing this EIA	Sheena Rafiq – Commissioner
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Names and titles of other officers involved in completing this EIA	Justin Haywood - Commissioning Operational Manager
Partners involved with the EIA where jointly completed	
Date EIA completed	7 August 2010
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

**1. The purpose of the proposal or decision required  
(Please provide as much information as possible)**

To authorise the approval to vary the Community Living Support Networks to extend the expiry date by twelve months.

In order to facilitate the necessary consultation that needs to be carried out before re-procurement of the service can be commenced. Twelve months will allow sufficient time for the consultation process and then for a procurement process in compliance with the Council's Procurement and Contract Procedure Rules.

**2. Evidence used/considered**

The Service is vital in delivering against a number of Council priorities which include improved health and wellbeing, building resilient and independent communities and access to suitable and sustainable housing options for the most vulnerable. The Service prevents homelessness and supports vulnerable adults to sustain their current accommodation. Extending the Service would enable vulnerable adults across Sandwell, to continue to receive support that enables them to live independently and contribute positively to their community.

Work was underway by the Commissioning Team from Adult Social Care, Health and Wellbeing, in undertaking a review of a number of floating support services in Sandwell. However, as a result of the COVID 19 (Coronavirus) crisis, the Government instituted 'lockdown' on Monday 23 March 2020 and all Council activity was suspended due to COVID. This was both to comply with Government and to allow officers to deal with the local consequences of the crisis. Accordingly, non-priority activities or projects were halted or postponed.

Undertaking the review requires that service providers and customers input into and respond to the consultations and provider events. Many of our current service providers are working hard to deal with the impact of COVID 19 and are not able to conduct business as usual.

Therefore, it was not possible to begin or continue to undertake the review and hold meaningful consultation with all providers, service users and the public during these times.

Twelve months will allow sufficient time for the consultation process and then for a procurement process in compliance with the Council's Procurement and Contract Procedure Rules.

### 3. Consultation

There was no statutory requirement to consult as there will be no significant adverse effect on the provision of housing related support services to service users.

There are no significant equality issues arising from this report.

### 4. Assess likely impact

Please give an outline of the overall impact if possible.

There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.

**Please complete the table below at 4a to identify the likely impact on specific protected characteristics**



**4a. Use the table to show:**

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact ✓	Negative Impact ✓	No Impact ✓	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
Age			✓	There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.

<b>Disability</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>
<b>Gender reassignment</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>
<b>Marriage and civil partnership</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>

<b>Pregnancy and maternity</b>			✓	There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.
<b>Race</b>			✓	There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.



<b>Religion or belief</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>
<b>Sex</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>
<b>Sexual orientation</b>			✓	<p>There are no significant equality issues arising from this report. The extension of the Service will provide support to vulnerable adults, including those with protected characteristics. Overall, it is anticipated that the continuation of the provision of housing related support services by a floating support service model, will have a positive impact on protected groups given that the Council will maintain service continuity to vulnerable adults.</p>

<b>Other</b>				

Does this EIA require a full impact assessment? Yes  No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

**5. What actions can be taken to mitigate any adverse impacts?**

**6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?**

**7. Monitoring arrangements**

## **8. Action planning**

You may wish to use the action plan template below



**9. Publish the EIA**

## **Where can I get additional information, advice and guidance?**

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

### **Practical advice, guidance and support**

Help and advice on undertaking an EIA, using the electronic EIA toolkit or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Improvement and Efficiency. The officers within in Improvement and Efficiency will also provide overview quality assurance checks on completed EIA documents.

#### **Please contact:**

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